

TPSMEA Anti-Harassment Policy

The Texas Private School Music Educators Association (TPSMEA) is committed in all areas to providing a work and event environment that is free from harassment. Harassment based upon an individual's sex, race, ethnicity, national origin, age, religion or any other legally protected characteristics will not be tolerated. All employees, officers, members, site hosts and event coordinators during TPSMEA sponsored events, are expected and required to abide by this policy. No person will be adversely affected with TPSMEA as a result of bringing complaints of unlawful harassment.

Passed by the State Board of Directors on December 12, 2014